

Next Level Leadership

Raise your coaching game with advanced leadership skills



The co-relation between job satisfaction and productivity is clear:

When employees are happy and satisfied, they are **31% more productive & have 37% higher sales.**

Harvard Business Review

WHY OUR PROGRAM?

Leadership matters -- especially when the going gets tough. Avoidance or inaction in addressing policy infractions, low performance, and personality clashes brings leader effectiveness and credibility into question. A sure-fire way to flatten motivation, productivity, and your profitability.



Enter Next Level Leadership. We build your leaders' skills, so they proactively reduce uncomfortable situations from arising in the first place.

And when your leaders encounter rough terrain (because we know they will!), they'll be equipped to navigate them head-on with ease. Team motivation and productivity, super-charged!

WHO IS THIS FOR?

Graduates of Coaching Fundamentals

WHAT'S THE PLAN?

Building upon Coaching Fundamentals, our 14-chapter learning series focuses on refining critical thinking and communication skills. This prepares leaders to effectively manage complex situations with confidence. Key areas we'll delve into, practice, and apply into day-to-day life include:

- Moving from coaching to performance management
- Absence management
- Advanced techniques for handling resistance
- Helping your team accept change

HOW WE'RE DIFFERENT

- Tailored to fit your organization's environment, culture, and business goals
- Led by your internal Master Coach, closely mentored by e2G Master Coach
- Easy to implement techniques taught in fun and highly engaging group sessions
- In-person, virtual, or combination delivery
- Rich learning materials in English, French, & Spanish

WHAT OUR CLIENTS LOVED!

- Natural and smooth progression of content from Coaching Fundamentals
- Boosted leaders' overall level of confidence through continued practice and application of learned techniques
- Case Studies and practice reflected real-life challenges happening at the moment
- Equipped leaders with sound methods to effectively address challenging situations



Afshan Kinder

647 298 5252 | afshan@switchgear.ca

RESULTS. GUARANTEED.